

## **Embracing Responsibility Scholarship – Frequently Asked Questions (FAQ)**

### **Q: Who is Barb Hurlbut, and why is the scholarship dedicated to her?**

Barb Hurlbut served as the former Riverview Aquatic Centre coordinator for over three decades. The scholarship honors her exceptional contributions to the community. She remains an active member, swims regularly, and maintained her national lifeguard certification for 50 years.

### **Q: Who established the Embracing Responsibility Scholarship?**

The scholarship was established by the Town of Riverview.

### **Q: Who is eligible for the scholarship?**

The scholarship is open to Town of Riverview employees at the Pat Crossman Memorial Aquatic Centre and/or Ken Gabbey Outdoor Community Pool. Eligible applicants include Grade 12 students and those pursuing their first year of post-secondary education (Masters and Postdoctoral students are excluded).

### **Q: What is the scholarship amount?**

The scholarship totals **\$2,000** awarded annually to one selected candidate.

### **Q: What is the purpose of the Embracing Responsibility Scholarship?**

The scholarship recognizes the commitment of lifeguards, swim instructors, and front desk staff, highlighting their leadership and impact both on and off the pool deck.

### **Q: How can applicants showcase their qualifications?**

Applicants must submit an essay highlighting their responsibilities, impact, and leadership skills developed during their time at the pool. A reference letter from a school official (Principal, Guidance Counsellor, Teacher/Professor, etc.) is also required.

### **Q: Can non-Town of Riverview employees apply?**

No. Applicants must be current employees at the Pat Crossman Memorial Aquatic Centre and/or the Ken Gabbey Outdoor Community Pool.

### **Q: Is the scholarship open to graduate students?**

No, applicants pursuing Masters or Postdoctoral education are not eligible.

### **Q: How many hours of work are required for eligibility?**

Applicants must be on track to have worked a minimum of 400 hours (roughly 8 hours per week) by the time the scholarship is awarded.

### **Q: How are recipients chosen?**

A selection committee of former and current Town of Riverview employees evaluates all scholarship finalists, including interviews when necessary.

**Q: What should the essay focus on?**

The essay should emphasize leadership experience on and off the pool deck, highlighting responsibilities, impact, and personal growth.

**Q: Is a letter of reference mandatory?**

Yes. Applicants must provide a letter of reference from a school official.

**Q: Can high school graduates apply?**

Yes. Grade 12 students and those pursuing post-secondary education are eligible.

**Q: Can individuals who have taken a gap year or are planning to pursue post-secondary education for the first time apply?**

Yes. The scholarship is open to individuals planning to attend post-secondary education for the first time, even if they have taken a gap year.

**Q: How do I submit my application?**

Applications—including the completed form, essay, and reference letter—are submitted online through the Town of Riverview's scholarship portal.

**Q: Can applicants employed at other aquatic centres apply?**

No. Only employees at the Pat Crossman Memorial Aquatic Centre and/or the Ken Gabbey Outdoor Community Pool are eligible.